# JCEP Metrics

# 2,062 JCEP Hires

## as of 2/12/2013

| | Program Totals | | Texas | | Tennessee | | Iowa | | Wisconsin | |
|---|---|---|---|---|---|---|---|---|---|---|
| | % of Hires | # of Hires | % of Hires | # of Hires | % of Hires | # of Hires | % of Hires | # of Hires | % of Hires | # of Hires |
| Army National Guard | 85% | 1749 | 82% | 1094 | 94% | 425 | 84% | 133 | 73% | 97 |
| Air National Guard | 2% | 54 | 2% | 24 | 2% | 7 | 5% | 7 | 13% | 16 |
| Army Reserve | 2% | 51 | 3% | 39 | 1% | 7 | 1% | 1 | 3% | 4 |
| Air Force Reserve | 1% | 11 | 1% | 11 | 0% | 0 | 0% | 0 | 0% | 0 |
| Marine Corps Reserve | 1% | 31 | 2% | 29 | 1% | 2 | 0% | 0 | 0% | 0 |
| Navy Reserve | 1% | 17 | 1% | 12 | .5% | 1 | 1% | 1 | 3% | 3 |
| Spouse | 4% | 77 | 5% | 62 | .5% | 2 | 4% | 8 | 4% | 5 |
| Other Veteran | 4% | 72 | 4% | 53 | 1% | 7 | 5% | 8 | 4% | 4 |
| | Total: | 2062 | Total: | 1324 | Total: | 451 | Total: | 158 | Total: | 129 |

# NATIONAL GUARD

## JOB CONNECTION EDUCATION PROGRAM

| | Program Totals | | Texas | | Tennessee | | Iowa | | Wisconsin | |
|---|---|---|---|---|---|---|---|---|---|---|
| Industry | % of Hires | Average Wage | % of Hires | Average Wage | % of Hires | Average Wage | % of Hires | Average Wage | % of Hires | Average Wage |
| Administration | 11% | $18.36 | 11% | $18.04 | 9% | $16.93 | 8% | $24.35 | 23% | $19.50 |
| Construction | 3% | $14.61 | 2% | $13.36 | 3% | $14.21 | 7% | $18.39 | 6% | $17.00 |
| Customer Service | 12% | $11.04 | 13% | $10.72 | 12% | $13.03 | 9% | $11.15 | 3% | $10.00 |
| Education | 3% | $18.27 | 2% | $18.49 | 5% | $16.83 | 2% | $23.32 | 3% | $16.00 |
| Engineering | 3% | $31.35 | 4% | $32.58 | 1% | $18.00 | 1% | $16.50 | 3% | $18.00 |
| Finance | 2% | $18.91 | 2% | $20.04 | 1% | $13.50 | 8% | $17.75 | 3% | $12.00 |
| Food Services | 1% | $9.45 | 2% | $9.42 | 1% | $10.50 | 1% | $8.25 | 3% | $9.00 |
| Government | 12% | $21.52 | 11% | $21.57 | 7% | $22.01 | 23% | $21.27 | 11% | $20.25 |
| Health Services | 2% | $15.23 | 2% | $16.10 | 1% | $13.00 | 3% | $9.50 | 11% | $16.00 |
| IT | 5% | $21.49 | 5% | $22.12 | 5% | $23.06 | 7% | $17.61 | 3% | $10.00 |
| Logistics | 8% | $13.22 | 8% | $12.85 | 14% | $12.46 | 4% | $14.63 | 5% | $33.50 |

# Services for all Active JCEP Participants

| Participant Support | Program Totals | Texas | Tennessee | Iowa | Wisconsin |
|---|---|---|---|---|---|
| Email Contacts | 24,513 | 14,590 | 3,979 | 888 | 5,056 |
| Phone Contacts | 15,438 | 12,604 | 1,374 | 448 | 1,012 |
| One-On-One Counseling | 3,813 | 3,060 | 163 | 247 | 343 |
| Referrals | 7,327 | 6,076 | 1,112 | 93 | 46 |
| Mock Interviews | 819 | 723 | 70 | 17 | 9 |
| Resume Reviews | 5,127 | 4,238 | 200 | 456 | 233 |
| | 57,037 | 41,291 | 6,898 | 2,149 | 6,699 |

**An average of over 4.5 referrals are made with employer partners for each JCEP participant hired.**

**Texas program began 2½ years ago; Iowa 12 months ago, and Tennessee and Wisconsin programs began 9 months ago.**

# Average Ages of all JCEP Participants

| | Program Totals | Texas | Tennessee | Iowa | Wisconsin |
|---|---|---|---|---|---|
| Ages | % | % | % | % | % |
| < 21 | 4% | 2% | 5% | 3% | 9% |
| 21 – 25 | 33% | 29% | 38% | 28% | 48% |
| 26 – 30 | 23% | 23% | 21% | 29% | 21% |
| 31 – 35 | 14% | 16% | 11% | 15% | 9% |
| 36 – 40 | 8% | 10% | 6% | 4% | 4% |
| 41 – 45 | 8% | 9% | 8% | 9% | 4% |
| 46 – 50 | 6% | 6% | 6% | 7% | 3% |
| > 50 | 4% | 5% | 5% | 5% | 2% |

**60% of all JCEP participants are 30 or younger.**

# Education Levels of all JCEP Participants

| | Program Totals | Texas | Tennessee | Iowa | Wisconsin |
|---|---|---|---|---|---|
| Education | % | % | % | % | % |
| Master's Degree | 3% | 3% | 3% | 4% | 2% |
| Bachelor's Degree | 15% | 15% | 11% | 25% | 13% |
| Associate's Degree | 10% | 10% | 12% | 10% | 6% |
| Vocational Training | 2% | 2% | 2% | 1% | 1% |
| High School | 70% | 70% | 72% | 60% | 78% |

70% of all JCEP participants have only a High School education.

# Ranks of all Active JCEP Participants

| | Program Totals | Texas | Tennessee | Iowa | Wisconsin |
|---|---|---|---|---|---|
| E-1 | 2% | 2% | 0% | 2% | 4% |
| E-2 | 4% | 2% | 2% | 3% | 7% |
| E-3 | 12% | 10% | 11% | 6% | 17% |
| E-4 | 41% | 44% | 48% | 26% | 34% |
| E-5 | 18% | 20% | 16% | 15% | 16% |
| E-6 | 9% | 9% | 8% | 16% | 9% |
| E-7 | 4% | 3% | 6% | 8% | 4% |
| E-8 | 2% | 2% | 1% | 6% | 2% |
| E-9 | 0% | 0% | 0% | 1% | 1% |
| Warrant Officers | 1% | 1% | 1% | 3% | 1% |
| O-1 | 2% | 1% | 2% | 4% | 2% |
| O-2 | 2% | 2% | 2% | 3% | 1% |
| O-3 | 2% | 2% | 2% | 2% | 2% |
| O-4 | 1% | 1% | 1% | 3% | 0% |
| O-5 | 0% | 1% | 0% | 1% | 0% |
| O-6 & O-7 | 0% | 0% | 0% | 1% | 0% |

# Demographics of all Active JCEP Participants

| | Program Totals | Texas | Tennessee | Iowa | Wisconsin |
|---|---|---|---|---|---|
| | % | % | % | % | % |
| Male | 80% | 76% | 80% | 79% | 85% |
| Female | 20% | 24% | 20% | 21% | 15% |
| | | | | | |
| White | 60% | 39% | 73% | 92% | 82% |
| Black or African American | 22% | 31% | 24% | 5% | 8% |
| Hispanic | 15% | 27% | 1% | 0% | 4% |
| Asian | 2% | 2% | 2% | 3% | 4% |
| American Indian | 1% | 1% | 0% | 0% | 2% |

# # of Deployments for Active JCEP Participants

| | Program Totals | Texas | Tennessee | Iowa | Wisconsin |
|---|---|---|---|---|---|
| # Deployments | % | % | % | % | % |
| Male | | | | | |
| 0 | 39% | 31% | 28% | 30% | 61% |
| 1 | 33% | 34% | 44% | 39% | 24% |
| 2 | 16% | 17% | 20% | 19% | 11% |
| 3 or more | 12% | 18% | 8% | 12% | 4% |
| Female | | | | | |
| 0 | 60% | 56% | 51% | 58% | 84% |
| 1 | 29% | 31% | 37% | 33% | 13% |
| 2 | 8% | 10% | 8% | 0% | 3% |
| 3 or more | 3% | 3% | 4% | 9% | 0% |

**43% of all JCEP participants have never been deployed.**